



# AGARWAL INDUSTRIAL CORPORATION LIMITED

CIN NO.: L99999MH1995PLC084618

Petrochemicals (Manufacturers & Traders of Bitumen and Bituminous Products)  
• Logistics for Bitumen & LPG • Wind Mills

Registered Office : "Eastern Court", Unit No. 201/202, Plot No.12, V.N. Purav Marg, S.T. Road, Chembur, Mumbai-400 071.  
Tel: +91-22-25291149/50. Fax: +91-22-25291147. E-mail : contact@aicltd.in, sales@aicltd.in. Website : www.aicltd.in

Compliance of Annual Report to be filed under Sexual Harassment of women at workplace  
(Prevention, Prohibition, and Redressal) Act, 2013

**Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

Date: January 02, 2017

To,  
**Office of the Collector,**  
Mumbai Suburban District,  
Bandra (E),  
Mumbai – 400 051  
Maharashtra

Dear Sir,

**Re: Annual Return under Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 for the year ended December 31, 2016**

We enclosed herewith the Annual Return (All India) under Sexual Harassment of woman at workplace (Prevention, Prohibition, and Redressal) Act 2013, with regards to Complaints received and their Redressal for the year ended December 31, 2016.

Thanking You

Yours faithfully,

For Agarwal Industrial Corporation Limited

Authorized Signatory





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**Report of the committee in respect of Complaints received during the year under the Prevention of Sexual Harassment at the Workplace Act, 2013 and Rules framed there under as per Section 21 of the Act:**

To,  
**Office of the Collector,**  
Mumbai Suburban District,  
Bandra (E),  
Mumbai – 400 051  
Maharashtra

**Annual Report for the year December 31, 2016 Under Section 21 of Prevention of Sexual Harassment at the Workplace Act of 2013**


- a. No. of Complaints received during the year :NIL  
b. No. of Complaints disposed off during the year :NIL  
c. No. of Cases pending for more than 90 days :NIL  
d. No. of Workshops or Awareness Programmes :4

**Against Sexual Harassment carried out** : NOT APPLICABLE

**Nature of Action taken by the Employer: (See Annexure):** NOT APPLICABLE

**Annexure** : NOT APPLICABLE

For Agarwal Industrial Corporation Limited

  
Authorised Signatory

