



AGARWAL INDUSTRIAL CORPORATION LTD.

- Petrochemicals [Manufacturers of Bitumen and Bituminous Products]
- Logistics for Bitumen & LPG • Wind Mills.

Registered Office: "Eastern Court", Unit No. 201 / 202, Plot No. 12, V. N. Purav Marg, S. T. Road, Chembur, Mumbai - 400 071.

Tel.: +91-22- 25291149 / 50 • Fax : +91-22- 25291147

E-mail : agarwalgroup101@gmail.com, r.bhalla@aictd.in, sales@agarwalgroup.com

Website : www.aictd.in

CIN NO.: L99999MH1995PLC084618

Compliance of Annual Report to be filed under Sexual Harassment of women at workplace (prevention, Prohibition, and Redressal) Act, 2013

Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013

Date: 30.03.2016

To,
District Officer/Commissioner of Labour,
Bandra – Kurla Complex,
Mumbai,
Maharashtra

Dear Sir,

Re: Annual Return under Sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act, 2013 for the year ended 31stDecember' 2015

AGARWAL GROUP

We enclosed herewith the Annual Return (All India) under Sexual Harassment of woman at workplace (Prevention, Prohibition, and Redressal) Act 2013, with regards to Complaints received and their Redressal for the year ended 31stDecember 2015.

Thanking You

Yours faithfully,

For Agarwal Industrial Corporation Limited

Authorized Signatory

Belgaum Office : Plot No. 40, KIADB Industrial Area, Honaga, Belgaum - 591113 • Telefax : 0831 - 2414670

Hyderabad Office : Survey No. 196 / P, Elikatta, Farooq Mandal, Mahbub Nagar, Pargi Road, Hyderabad - 509410 • Mob.: 08008307700 / 33

Baroda Office : Plot No.1314, GIDC, Ranoli Industrial Area, Dist : BARODA-391350. Tel.: 0265-2240664/2308706 • Fax : 0265-2240264 • E-mail : kkg@agarwalgroup.com

Jodhpur Office : G-1/80, New Jodhpur Industrial Area, Opp. IOCL Depot, JODHPUR-342003. • Tel.: 2744244 • Fax : 0291-2742859 • E-mail : jpg@agarwalgroup.com



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Report of the committee in respect of Complaints received during the year under the year under the Prevention of Sexual Harassment at the Workplace Act, 2013 and Rules framed there under as per Section 21 of the Act:

**To the District Officer/Commissioner of Labour,
Government of Maharashtra, BKC Complex, Bandra,
Mumbai – 400 051**

**Annual Report for the year 31st December'2015 Under Section 21 of
Prevention of Sexual Harassment at the Workplace Act of 2013**

- No. of Complaints received during the year: NIL
- No. of Complaints disposed off during the year: NIL
- No. of Cases pending for more than 90 days: NIL
- No. of Workshops or Awareness Programmes:4

Against Sexual Harassment carried out: : NOT APPLICABLE

Nature of Action taken by the Employer: (See Annexure) :NOT APPLICABLE

Annexure: _____ :NOT APPLICABLE

For Agarwal Industrial Corporation Limited

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