



# AGARWAL INDUSTRIAL CORPORATION LTD.

• Petrochemicals [ Manufacturers of Bitumen and Bituminous Products ]  
• Logistics for Bitumen & LPG • Wind Mills.

**Registered Office :** "Eastern Court", Unit No. 201 / 202, Plot No. 12, V. N. Purav Marg, S. T. Road,  
Chembur, Mumbai - 400 071.

Tel.: +91-22- 25291149 / 50 • Fax : +91-22- 25291147

E-mail : agarwalgroup101@gmail.com, r.bhalla@aicltd.in, sales@agarwalgroup.com

Website : www.aicltd.in

CIN NO.: L99999MH1995PLC084618

Compliance of Annual Report to be filed under Sexual Harassment of women at workplace  
(prevention, Prohibition, and Redressal) Act, 2013

**Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act,  
2013**

Date:30.03.2016

To,  
**District Officer/Commissioner of Labour,**  
Bandra – Kurla Complex,  
Mumbai,  
Maharashtra

Dear Sir,

**Re: Annual Return under Sexual Harassment of women at workplace (Prevention,  
Prohibition, and Redressal) Act, 2013 for the year ended 31<sup>st</sup>December' 2014**

We enclosed herewith the Annual Return (All India) under Sexual Harassment of woman at  
workplace (Prevention, Prohibition, and Redressal) Act 2013, with regards to Complaints  
received and their Redressal for the year ended 31<sup>st</sup>December 2014.

Thanking You

Yours faithfully,

**For Agarwal Industrial Corporation Limited**

**Authorized Signatory**

**Belgaum Office :** Plot No. 40, KIADB Industrial Area, Honaga, Belgaum - 591113 • Telefax : 0831 - 2414670

**Hyderabad Office :** Survey No. 196 / P, Elikatta, Farooq Mandal, Mahbub Nagar, Pargi Road, Hyderabad - 509410 • Mob.: 08008307700 / 33

**Baroda Office :** Plot No.1314, GIDC, Ranoli Industrial Area, Dist : BARODA-391350. Tel.: 0265-2240664/2308706 • Fax : 0265-2240264 • E-mail : kkg@agarwalgroup.com

**Jodhpur Office :** G-1/80, New Jodhpur Industrial Area, Opp. IOCL Depot, JODHPUR-342003. • Tel.: 2744244 • Fax : 0291-2742859 • E-mail : jng@agarwalgroup.com



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**Report of the committee in respect of Complaints received during the year under the year under the Prevention of Sexual Harassment at the Workplace Act, 2013 and Rules framed there under as per Section 21 of the Act:**

**To the District Officer/Commissioner of Labour,  
Government of Maharashtra, BKC Complex, Bandra,  
Mumbai – 400 051**

**Annual Report for the year 31<sup>st</sup> December'2014 Under Section 21 of  
Prevention of Sexual Harassment at the Workplace Act of 2013**

- No. of Complaints received during the year: NIL
- No. of Complaints disposed off during the year: NIL
- No. of Cases pending for more than 90 days: NIL
- No. of Workshops or Awareness Programmes:4

**Against Sexual Harassment carried out: :NOT APPLICABLE**

**Nature of Action taken by the Employer: (See Annexure) :NOT APPLICABLE**

**Annexure: :NOT APPLICABLE**

**For Agarwal Industrial Corporation Limited**

**Authorised Signatory**

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